

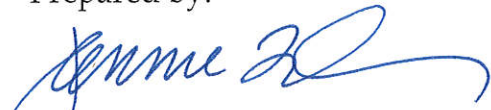
Mountain View Charter Section 503 establishes the amount of the compensation for the City Council members. Existing Section 503 provides that the monthly salary for each Mountain View Councilmember is based on salary ranges provided in state law for general law cities. State law sets council salaries based on the size of the city. The current monthly salary is \$600 and the Mayor receives twenty-five percent (25%) additional salary or \$750. The voters last amended this charter provision in 1984.

If adopted, this ballot measure would amend Section 503 to replace the current provision with a baseline monthly salary for each Councilmember at \$1,000 with the Mayor receiving an additional twenty-five percent (25%). The proposed charter amendment would go into effect on January 1, 2015. The monthly salary would thereafter be adjusted annually based on the lesser of the San Francisco Bay Area Consumer Price Index for urban wage earners or the average cost-of-living adjustment granted to the City's miscellaneous employee bargaining groups. The annual adjustment could not exceed five percent (5%) per year.

Measure __ also adds clarifying language based on state law regarding the calculation of the salary for Councilmembers. It provides that any amounts paid to a Councilmember for retirement, health and welfare, or federal social security benefits would not be included in the monthly salary calculation provided these same benefits are available and paid by the City for its employees. "Under the current charter provision, the salary of a Councilmember is reduced by twenty-five dollars (\$25) for each meeting not attended unless that person is absent on official duty with the consent of or on order of the City Council. If this measure is adopted, a Councilmember's salary would only be reduced when he or she misses a regular meeting unless that person is absent on official duty with the consent of or on order of the City Council." Finally, Measure __ retains language in existing Section 503 providing that the City Council has no power to increase the salary by ordinance, resolution or motion and that any further increase would have to be approved by the voters through a charter amendment.

This measure was placed on the ballot by the governing body of the City.

Prepared by:



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JUL 29 2014

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